

# Action Planning

Glint's Intelligent Action Planning Technology Empowers Managers to Turn Engagement Insights into Action



Managers are the key to improving people success and engagement at any organization. While most managers consider employee engagement to be very important, many report a lack of the time, understanding, or support required to take action to improve engagement. Glint Action Planning is the industry's most advanced, empowering managers to affect real change in the success of their people. Glint's advanced AI-for-HR™ technology delivers the intelligent recommendations and timely guidance that managers need to take truly impactful action. This frees HR teams to focus on coaching and development, resulting in stronger leaders, more engaged employees, and better results.

## Glint Action Planning

### Empowers Managers

to take timely, impactful action to address engagement challenges

### Frees HR

to devote more time and resources to coaching and support

### Motivates Employees

who feel listened to and included in the engagement process

### Strengthens Business Performance

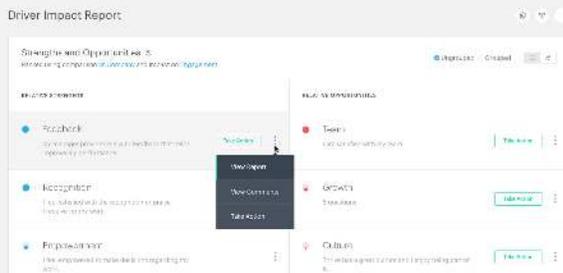
by cultivating highly engaged teams that are aligned with business strategy

Glint Action Planning removes the roadblocks that prevent managers from taking action, guiding them through the entire process. The best part? It's seamlessly integrated into the Glint platform.

## Provide a Personalized Blueprint For Success

Glint automatically identifies each manager's unique people success needs, making these insights available immediately after each pulse survey is completed.

- Glint's AI-for-HR™ technology synthesizes pulse results and surfaces each manager's greatest strengths and opportunities to help them grow as leaders
- Customizable dashboards and intuitive design allow managers to quickly receive the insights they need and move to action taking without getting lost in the data



## Guide Managers Each Step of The Way

Manager Concierge™ provides tailored, in-platform guidance, enabling managers to own and stay accountable on action taking.

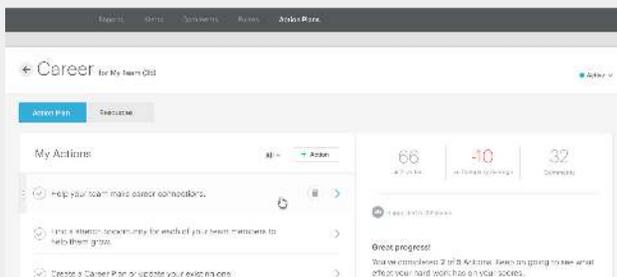
- Intelligent recommendations sense where managers are in the process and what they need to do next, eliminating ambiguity and helping managers move the needle on engagement
- Step-by-step guidance helps managers share results with their team, choose focus areas, and actively communicate progress, ensuring employees feel heard and motivated



## Build Action-Ready Plans In A Few Clicks

An intuitive, guided framework helps managers build their own concrete Action Plans leveraging learnings from how the best managers engage their teams.

- Suggested tasks provide clear and concise steps that help managers plan and organize their Action Plans for highest impact
- A drag-and-drop interface allows managers to choose, organize, and prioritize by adding suggested tasks or creating their own
- Advanced reporting shows focus areas and progress at the manager and organizational level allowing HR to better provide support and prioritize learning investments



## Enhance Understanding With Built-In Content

An extensive resource library helps managers better understand why their recommended focus areas are important and how to improve results in each.

- Contextual data helps managers see the relevance of a focus area and motivates them to take action
- Glint action planning content is sourced from industry best practices and our experience across a wide range of organizations and then organized for learning
- Custom content can be added to leverage existing learning content or to reflect company-specific values, initiatives, or strategies. Links to current content on external sites and LMS systems broaden educational opportunities

